



## RUNNING SPRINGS FIRE DEPARTMENT

"SERVICE TO THE COMMUNITY"

31250 Hilltop Boulevard • P.O. Box 2206

Running Springs, CA 92382

*Michael Vasquez, Fire Chief*

### **EMPLOYMENT OPPORTUNITY LIMITED TERM FIREFIGHTER**

#### **THE POSITION**

**LIMITED TERM FIREFIGHTER/PARAMEDIC- \$17/hr. \$50,830 PER YEAR**

**LIMITED TERM FIREFIGHTER/EMT \$16/hr. \$47,840 PER YEAR**

**FINAL FILING DATE: May 21, 2021**

The Running Springs Fire Department is seeking highly motivated Limited Term firefighters who desire to actively support our commitment to providing a high level of service to our community. Presently, the Department has three openings. This position will be assigned to a 56-hour work week; and, under supervision, participate in all phases of fire suppression, provide basic and or advanced life support, ambulance transports, and respond to other emergency calls to protect life and property. This position will also require the performance of fire prevention inspections, station and equipment maintenance, training activities, reports and records, and other duties as required.

#### **LIMITED TERM EMPLOYEE STATUS**

Employment with the District is in a limited term capacity. The employee may be terminated from such temporary employment at any time with or without cause or right of appeal. The Employee understands and acknowledges that the maximum term of employment as a Limited Term Firefighter will be for one year from date of limited term employment with a possibility to extend one additional year. Employee understands that serving or having served as a Limited Term Firefighter with the District does not automatically entitle them to a regular position with the Running Springs Water District. The Employee also understands that they will not be eligible for reappointment to a limited term position for a period of two years following the conclusion of the current term.

#### **WORK HOURS**

Typical work hours will be a 24-hour shift, 56-hour workweek schedule, but may be modified at the direction of the Fire Chief. Days and hours to be worked will be assigned by the Fire Chief.

#### **COMPENSATION**

For the performance of services pursuant to this Agreement, the Employee shall be compensated at a base rate of **\$16** per hour based upon a 56-hour workweek. Employee will be paid on regular District paydays. District will be responsible for deducting appropriate taxes and Medicare from the Employee's paycheck. Employee understands that the District will provide only those benefits as outlined for the position in District Personnel Policies.

#### **SPECIALIZED SKILL PAY**

Limited Term Firefighters shall be awarded specialized skill pay for paramedic certification once obtained through ICEMA. Compensation for Limited Term Firefighter/Paramedic shall be an additional **\$1** per hour.

## **EXAMPLES OF DUTIES**

Respond to a variety of emergency and routine incidents as part of a response team; lay hose, place ladders, ventilate buildings, perform salvage and overhaul operations. Perform basic life and advanced life support functions, participate the initial attack response. Perform routine maintenance of station, apparatus and related equipment; perform fire safety inspections of buildings for adherence to regulations and perform pre-fire plans. Participate in scheduled drill and training activities; perform other related duties as required.

## **QUALIFICATIONS**

Applicant must:

- Be a non-smoker.
  - Be at least 18-years of age.
  - Possess a high school diploma or equivalent.
  - Possess a State of California Ambulance Driver's License
  - Be a currently licensed Paramedic by the State of California and accredited by San Bernardino County EMS Agency, at the time of employment.
- or**
- Be currently certified as an EMT by the State of California.
  - Possess a California State Firefighter I certificate.
- and or**
- Possess a Certificate of completion of an Accredited Fire Academy.
  - Possess or obtain a State of California Class 'C' Firefighter Exempt Driver's license within 6-months of employment along with a driving record acceptable to the District and its insurance carrier.
  - Must have a CPAT or BIDDLE certification by the end of the filing date, that has been completed within the last 12-months.

## **PRE-EMPLOYMENT REQUIREMENTS**

- Pass a written entry-level firefighter examination with a minimum of 70 percentile.
- Pass a written Paramedic test or EMT test depending on certification level.
- Pass an entry-level firefighter oral examination.

## **CONDITIONS OF CONTINUED EMPLOYMENT**

Applicant must:

- Be physically fit to perform the work of the position. In addition, fitness maintained during the course of employment.

- Maintain Paramedic license or EMT Certification by the State of California and accreditation by San Bernardino County EMS Agency through course of employment.
- Maintain a State of California Ambulance Driver's License through course of employment.
- Maintain a driving record acceptable to the District and its insurance carrier through course of employment.
- Be a non-smoker due to the increase in associated health risk and the necessity to maintain good physical condition.
- Maintain a current State of California Class 'C' Firefighter Exempt Driver's license.
- Successfully complete a one-year probationary period.

**Compensation:** The annual salary range is \$47,840 - \$50,830.

**Retirement:** Classic CalPERS members have a retirement formula of Safety 3% at 50. All Classic Safety Members hired on or after April 1, 2014 pay the nine percent (9%) normal member contributions. New CalPERS members have a retirement formula of Safety 2.7% at 57 with a three-year final compensation period. The new member contribution rate as a percentage of payroll is 13.84% of reportable compensation. This rate is occasionally increased by CalPERS.

**Benefits:** The District will contribute the Public Employee Medical and Hospital Care Act (PEMHCA) minimum contribution for health care if the Limited Term Firefighter chooses to enroll in an eligible District CalPERS health plan. The PEMHCA minimum employer contribution for calendar year 2021 is \$143 per month. Each year the PEMHCA minimum is calculated based on the Medical Component of the Consumer Price Index and then rounded to the nearest dollar.

Limited Term Firefighters may also be eligible for Minimum Paid Sick Leave per District policy. However, they are not eligible to receive vacation or holiday accrual and no uniform allowance.

**How to Apply:**

The Running Springs Fire Department is seeking a highly energetic, strongly motivated individual for the position of firefighter/paramedic who meets the minimum job requirements. Request detailed job description and application by e-mail at: [info@runningspringswd.com](mailto:info@runningspringswd.com), download from: <http://runningspringsfd.org/> or <http://www.runningspringswaterdistrict.com/> or, pick up in person at 31242 Hilltop Blvd., Running Springs, CA 92382.

Completed applications and resume must be returned to the District by 5:00 P.M., on Friday, May 21, 2021. The District is located at 31242 Hilltop Blvd., Running Springs, CA 92382.